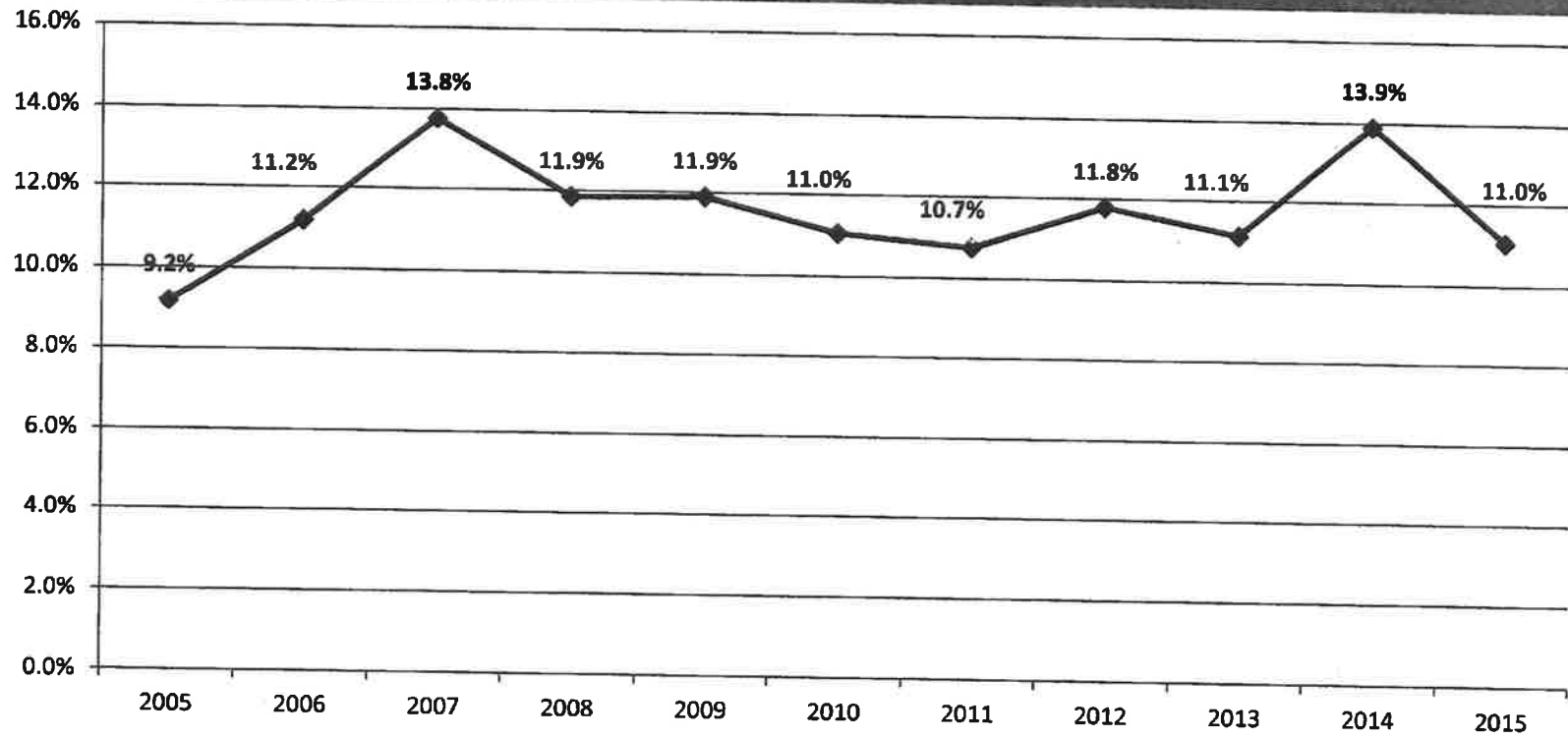# DPS Turnover Rate (Separation vs Filled)

Turnover Rate (2005-2014) = #of Separations divided by ((# Filled Positions for beginning of year plus end of year) divided by 2)
Turnover Rate (2015) = # of Separations divided by (# Filled Positions for beginning of year)